# GJF LogoBoard Meeting: 2 August 2018

**Subject:** Golden Jubilee Foundation Strategy Development Process

**Recommendation:** Board Members are asked to discuss and approve the strategy development process

**1 Background**

The Golden Jubilee Foundation has a clear vision of ‘Leading Quality, Research and Innovation’ which remains relevant. There are also a number of existing strategies and plans that have been developed for different parts of the organisation, such as Orthopaedics, Ophthalmology and the Conference Hotel. However, there is not a current overarching strategy for the organisation.

**2 Proposal**

The associated paper outlines an approach to developing a three to five year strategy with six to eight strategic aims that will underpin the Golden Jubilee’s vision of ‘Leading Quality, Research and Innovation’. The intent is to provide an overarching strategy that encompasses and aligns existing strategies and plans for the component parts of the Foundation.

A set of corporate measures will also be developed to track progress against the strategic aims, recognising that whilst there are existing metrics that could be used, additional measures may also need to be developed.

It will also be an opportunity to review and refine existing strategies and plans that will also serve as good preparation for the annual operational plan development process later in the year.

The timelines for the process, which includes workshops with the Senior Management Team, are shown below.

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| June –August 2018 | * Executive Team session. * Preparation time, including awareness raising of process with key staff groups. |
| September 2018 | * Two workshops with Senior Management Team. * Board Workshop. |
| October – November 2018 | * Five-year plan review and refinement. * Draft strategy and five-year plan. * Approval by Senior Management Team. |
| December 2018 | * Board Approval. |
| December 2018 –March 2019 | * Annual Plan Development, linking explicitly with the Annual Operational Plan. |

**3 Recommendations**

The board is asked to approve and support the strategy development process including the Board Workshop session planned for 12 September 2018.

**Gareth Adkins**

**Director of Quality, Innovation and People**

**20 July 2018**